

EEOP Short Form



Tue Jan 15 14:35:33 EST 2013

Step 1: Introductory Information

Grant Title: FFY13 Victims of Crime Act (VOCA) **Grant Number:** 13-VOCA-50

Grantee Name: Unified Government of WyCo/KCKs/KCKs Police Dept **Award Amount:** \$173,271.00

Grantee Type: Local Government Agency

Address: 701 N. 7th Street
Kansas City, Kansas
66101

Contact Person: Kristen Czugala **Telephone #:** 913-573-5656

Contact Address: 700 Minnesota Avenue
Kansas City, Kansas
66101

State Granting Agency: Kansas Governor's Grant Program **Grant Number:**

Contact Name: Kay Steward

Contact Address: 900 SW Jackson St., Rm. 304 North
Topeka, Kansas
66612

Telephone #: 785-291-3205

Grant Title: KCKPD Victim Services Collaboration Project (VSCP) **Grant Number:** 2008-DD-BX-0272

Grantee Name: Unified Government of WyCo/KCKS **Award Amount:** \$268,305.00

Grantee Type: Local Government Agency

Address: 701 N 7th Street
Kansas City, Kansas
66101

Contact Person: Kristen Czugala **Telephone #:** 913-573-5656

Contact Address: 700 Minnesota Avenue
Kansas City, Kansas
66101

DOJ Grant Manager: Carrie Booth **DOJ Telephone #:** 202-305-7426

Grant Title: KCKPD Victim Services Enhancement Project (VSEP) **Grant Number:** 2009-DD-BX-0004

Grantee Name: Unified Government of **Award Amount:** \$357,739.00

WyCo/KCKs

Grantee Type: Local Government Agency
Address: 701 N 7th Street
Kansas City, Kansas
66101
Contact Person: Kristen Czugala **Telephone #:** 913-573-5656
Contact Address: 700 Minnesota Ave
Kansas City, Kansas
66101
DOJ Grant Manager: Carrie Booth **DOJ Telephone #:** 202-305-7426

Grant Title: KCKPD Victim Services **Grant Number:** 2009-DJ-BX-0039
Congressional Appropriations Act
(VSCSA)
Grantee Name: Unified Government of **Award Amount:** \$200,000.00
WyCo/KCKs
Grantee Type: Local Government Agency
Address: 701 N 7th Street
Kansas City, Kansas
66101
Contact Person: Kristen Czugala **Telephone #:** 913-573-5656
Contact Address: 700 Minnesota Avenue
Kansas City, Kansas
66101
DOJ Grant Manager: Carrie Booth **DOJ Telephone #:** 202-305-7426

Grant Title: COPS Hiring Recovery Grant **Grant Number:** 2009-RK-WX-0363
Grantee Name: Kansas City, Kansas Police Dept **Award Amount:** \$2,424,684.00
Grantee Type: Local Government Agency
Address: 700 Minnesota Avenue
Kansas City, Kansas
66101
Contact Person: Kevin Steele **Telephone #:** 913-573-6010
Contact Address: 700 Minnesota Avenue
Kansas City, Kansas
66101
DOJ Grant Manager: Lynette Chambliss **DOJ Telephone #:** 202-353-9790

Grant Title: FFY2009 Recovery Act JAG Program . **Grant Number:** 2009-SB-B9-3242
Grantee Name: Unified Government of WyCo/KCKs **Award Amount:** \$840,124.00
Grantee Type: Local Government Agency
Address: 701 N 7th Street
Kansas City, Kansas
66101
Contact Person: Kevin Steele **Telephone #:** 913-573-6010
Contact Address: 700 Minnesota Ave
Kansas City, Kansas
66101
DOJ Grant Manager: Carrie Booth **DOJ Telephone #:** 202-305-7426

Grant Title: FY11 Justice Assistance Grant **Grant Number:** 2011-DJ-BX-2213
Grantee Name: Unified Government of WyCo/KCKs **Award Amount:** \$124,208.00
Grantee Type: Local Government Agency
Address: 701 N 7th Street
Kansas City, Kansas
66101
Contact Person: Kevin Steele **Telephone #:** 913-573-6010
Contact Address: 700 Minnsota Avenue
Kansas City, Kansas
66101
DOJ Grant Manager: Carrie Booth **DOJ Telephone #:** 202-305-7426

Grant Title: FY12 Justice Assistance Grant **Grant Number:** 2012-DJ-BX-0037
Grantee Name: Unified Government of WyCo/KCKs **Award Amount:** \$92,743.00
Grantee Type: Local Government Agency
Address: 701 N 7th Street
Kansas City, Kansas
66101
Contact Person: Kevin Steele **Telephone #:** 913-573-6010
Contact Address: 700 Minnesota Avenue
Kansas City, Kansas
66101
DOJ Grant Manager: Carrie Booth **DOJ Telephone #:** 202-305-7426

Grant Title: Adult DC Discretionary **Grant Number:** 2011-DC-BX-0017
Grantee Name: Unified Government of WyCo/KCKs **Award Amount:** \$198,921.00
Grantee Type: Local Government Agency
Address: 701 N 7th Street
Kansas City, Kansas
66101
Contact Person: Crystal Sprague **Telephone #:** 913-573-2787
Contact Address: 812 Armstrong
Kansas City, Kansas
66101
DOJ Grant Manager: Ksrri Vitalo-Logan **DOJ Telephone #:** 202-353-9074

Grant Title: FY12 Voilence Against Woment Act (VAWA) **Grant Number:** 12-VAWA-32
Grantee Name: Unified Government of WyCo/KCKS **Award Amount:** \$77,837.00
Grantee Type: Local Government Agency
Address: 701 N 7th Street
Kansas City, Kansas
66101
Contact Person: Angie Masloski **Telephone #:** 913-573-5853
Contact Address: 701 N 7th Street
Kansas City, Kansas
66101
State Granting Agency: Kansas Governor's Grants Program **Grant Number:**
Contact Name: Lori Jensen
Contact Address: 900 SW Jackson
Topeka,, Kansas
66612
Telephone #: 785-291-3205

Grant Title: FY13 Voilence Against Women Act (VAWA) **Grant Number:** 13-VAWA-31
Grantee Name: Unified Government of WyCo/KCKs **Award Amount:** \$62,471.00
Grantee Type: Local Government Agency

Address: 701 N 7th Street
Kansas City, Kansas
66101

Contact Person: Angie Masloski **Telephone #:** 913-573-5853

Contact Address: 701 N 7th St
Kansas City, Kansas
66101

State Granting Agency: Kansas Governor's Grants Program **Grant Number:**

Contact Name: Lori Jensen

Contact Address: 900 SW Jackson
Topeka, Kansas
66612

Telephone #: 785-291-3205

Grant Title: State Criminal Alien Assistance Program (SCAAP) **Grant Number:** 2008-AP-BX-0685

Grantee Name: Unified Government of WyCo/KCKs **Award Amount:** \$126,345.00

Grantee Type: Local Government Agency

Address: 701 N 7th Street
Kansas City, Kansas
66101

Contact Person: Linda Hendrix **Telephone #:** 913-573-2952

Contact Address: 710 N 7th Street
Kansas City, Kansas
66101

DOJ Grant Manager: Carrie Booth **DOJ Telephone #:** 202-305-7426

Policy Statement:

General: It is the policy of the Unified Government not to discriminate against any employee or applicant for employment because of race, color, national origin or ancestry, religion or creed, sex, pregnancy, age, or disability.

The Unified Government shall follow applicable federal, state, and local laws and rules and regulations for the protection of the rights of applicants and employees.

Step 4b: Narrative Underutilization Analysis

A comparison of the Unified Government's workforce to the community labor statistics of Wyandotte County shows some underutilization of certain minority groups. The Unified Government would welcome the chance to increase the representation of all underutilized groups and will continue to explore ways of communicating job opportunities to all races and ethnic groups.

We have built relationships with minority papers to advertise our current openings, we have created recruitment teams in both Police, Sheriff and Fire Departments that are representative of our communities to encourage minority applicants to apply. We have participated in several job and career fairs with the hopes that applicants would apply for our positions. We have also established good working relationships with our high schools and our community college to create a pathway for students to become educated in our careers that we have to offer here in their own county. This would then allow us to grow our own here in Wyandotte County with the hopes to mirror our image with the community.

Step 5 & 6: Objectives and Steps

1. **Our objective is to provide an equal opportunity for all who seek employment with our organization.**
 - a. To promote our current positions throughout our community by advertising in minority papers, establishing partnerships with our education system to create an avenue for those interested in providing service to their community.

Step 7a: Internal Dissemination

The Unified Government is committed to placing the EEOP short form on the Intranet for employees to be able to view. The Police Department will place the EEOP short form on their intranet for employees to view.

Step 7b: External Dissemination

The Unified Government is committed to place the EEOP short form on the Unified Government's website as well as the KCK Police Department webpage.

Utilization Analysis Chart
Relevant Labor Market: Wyandotte County, Kansas

Job Categories	Male							Female						
	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races
Officials/Administrators														
Workforce #/%	110/48%	5/2%	21/9%	1/0%	0/0%	0/0%	1/0%	58/25%	6/3%	23/10%	1/0%	2/1%	0/0%	3/1%
CLS #/%	2,450/38%	370/6%	530/8%	15/0%	25/0%	0/0%	20/0%	2,190/34%	150/2%	685/11%	10/0%	20/0%	0/0%	15/0%
Utilization #/%	10%	-4%	1%	0%	-0%	0%	0%	-9%	0%	-1%	0%	1%	0%	1%
Professionals														
Workforce #/%	60/35%	1/1%	15/9%	2/1%	1/1%	0/0%	1/1%	59/35%	6/4%	21/12%	1/1%	2/1%	0/0%	1/1%
CLS #/%	2,190/26%	190/2%	575/7%	15/0%	100/1%	0/0%	75/1%	3,300/39%	310/4%	1,570/18%	30/0%	95/1%	0/0%	70/1%
Utilization #/%	10%	-2%	2%	1%	-1%	0%	-0%	-4%	-0%	-6%	0%	0%	0%	-0%
Technicians														
Workforce #/%	4/25%	0/0%	1/6%	0/0%	0/0%	0/0%	0/0%	3/19%	1/6%	5/31%	0/0%	0/0%	0/0%	2/12%
CLS #/%	445/28%	40/2%	155/10%	0/0%	4/0%	0/0%	15/1%	500/31%	75/5%	355/22%	10/1%	0/0%	0/0%	10/1%
Utilization #/%	-3%	-2%	-3%	0%	-0%	0%	-1%	-12%	2%	9%	-1%	0%	0%	12%
Protective Services: Sworn-Officials														
Workforce #/%	528/68%	56/7%	85/11%	6/1%	4/1%	0/0%	19/2%	56/7%	6/1%	19/2%	0/0%	0/0%	1/0%	2/0%
CLS #/%	855/64%	80/6%	150/11%	0/0%	10/1%	0/0%	25/2%	120/9%	4/0%	95/7%	4/0%	0/0%	0/0%	0/0%
Utilization #/%	4%	1%	-0%	1%	-0%	0%	1%	-2%	0%	-5%	-0%	0%	0%	0%
Protective Services: Sworn-Patrol Officers														
Workforce #/%	165/61%	22/8%	27/10%	3/1%	3/1%	1/0%	11/4%	21/8%	8/3%	5/2%	2/1%	0/0%	0/0%	1/0%
Civilian Labor Force #/%	2,270/28%	965/12%	1,080/13%	20/0%	70/1%	0/0%	10/0%	1,780/22%	495/6%	1,235/15%	35/0%	45/1%	4/0%	20/0%
Utilization #/%	33%	-4%	-3%	1%	0%	0%	4%	-14%	-3%	-14%	0%	-1%	-0%	0%
Protective Services: Non-sworn														
Workforce #/%	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/
CLS #/%	10/50%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	10/50%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%
Utilization #/%														
Administrative Support														

Job Categories	Male						Female							
	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races
Workforce #/%	29/8%	3/1%	11/3%	0/0%	2/1%	0/0%	1/0%	170/47%	46/13%	78/21%	2/1%	9/2%	0/0%	12/3%
CLS #/%	3,135/16%	665/3%	1,490/8%	55/0%	70/0%	0/0%	30/0%	8,185/43%	1,145/6%	4,120/21%	105/1%	120/1%	10/0%	70/0%
Utilization #/%	-8%	-3%	-5%	-0%	0%	0%	0%	4%	7%	0%	0%	2%	-0%	3%
Skilled Craft														
Workforce #/%	95/74%	5/4%	18/14%	2/2%	1/1%	0/0%	5/4%	0/0%	0/0%	1/1%	0/0%	1/1%	0/0%	0/0%
CLS #/%	5,205/60%	1,490/17%	1,095/13%	30/0%	35/0%	0/0%	60/1%	470/5%	75/1%	185/2%	15/0%	15/0%	0/0%	20/0%
Utilization #/%	14%	-13%	1%	1%	0%	0%	3%	-5%	-1%	-1%	-0%	1%	0%	-0%
Service/Maintenance														
Workforce #/%	69/44%	11/7%	38/24%	1/1%	0/0%	0/0%	0/0%	9/6%	0/0%	28/18%	0/0%	0/0%	1/1%	1/1%
CLS #/%	7,585/28%	3,970/15%	4,165/15%	105/0%	235/1%	20/0%	145/1%	4,985/19%	2,060/8%	3,295/12%	60/0%	160/1%	20/0%	140/1%
Utilization #/%	16%	-8%	9%	0%	-1%	-0%	-1%	-13%	-8%	5%	-0%	-1%	1%	0%

Significant Underutilization Chart

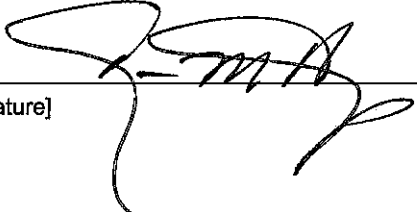
Job Categories	Male						Female							
	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races
Officials/Administrators		✓						✓						
Professionals									✓					
Protective Services: Sworn-Officials									✓					
Protective Services: Sworn-Patrol Officers								✓	✓					
Administrative Support	✓	✓	✓											
Skilled Craft		✓						✓						
Service/Maintenance		✓						✓	✓					

Law Enforcement Category Rank Chart

Job Categories	Male						Female							
	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races
Protective Services - Non-Sworn														
Workforce #/%	9/43%	2/10%	3/14%	0/0%	0/0%	0/0%	1/5%	5/24%	1/5%	0/0%	0/0%	0/0%	0/0%	0/0%
Protective Services - Sworn Officials														
Workforce #/%	519/68%	54/7%	82/11%	6/1%	4/1%	0/0%	18/2%	51/7%	5/1%	19/2%	0/0%	0/0%	1/0%	2/0%
Protective Services: Sworn-Patrol Officers														
Workforce #/%	165/61%	22/8%	27/10%	3/1%	3/1%	1/0%	11/4%	21/8%	8/3%	5/2%	2/1%	0/0%	0/0%	1/0%

I understand the regulatory obligation under 28 C.F.R. § 42.301-.308 to collect and maintain extensive employment data by race, national origin, and sex, even though our organization may not use all of this data in completing the EEOP Short Form.

I have reviewed the foregoing EEOP Short Form and certify the accuracy of the reported workforce data and our organization's employment policies.



[signature] [title] [date] 1/15/13